

## Employment Policy Resource List

### **APSE - Employment First Resources**

Includes variety of resources, including map of current Employment First Activity, and copy of SELN Employment First Resource List, documenting activity across the United States –

- [www.apse.org/employmentfirst](http://www.apse.org/employmentfirst)

### **CMS Information Bulletin (September 2011) – Updates to the 1915(c) Waiver Instructions and Technical Guide regarding employment and employment related services (September 2011)**

Information bulletin providing guidance for implementation of CMS's goal to promote integrated employment through use of Medicaid waiver funds

- [www.cms.gov/CMCSBulletins/downloads/CIB-9-16-11.pdf](http://www.cms.gov/CMCSBulletins/downloads/CIB-9-16-11.pdf)

### **CMS Final Rule on HCBS (January 2014) – Final rule on Home and Community Based Services Settings Rule issued in January 2014, plus background information and guidance.**

- [www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Long-Term-Services-and-Supports/Home-and-Community-Based-Services/Home-and-Community-Based-Services.html](http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Long-Term-Services-and-Supports/Home-and-Community-Based-Services/Home-and-Community-Based-Services.html)

**HCBS Advocacy** – Website that contains every states HCBS 5-year transition plan, and additional background information.

- <http://hcbsadvocacy.org>

**Federal Hiring Initiatives** – Encouraging employment of people with disabilities by the federal government, with a focus in part on use of “Schedule A” that streamlines hiring process

- General Information: [www.opm.gov/policy-data-oversight/disability-employment](http://www.opm.gov/policy-data-oversight/disability-employment)
- Schedule A Information: [www.opm.gov/policy-data-oversight/disability-employment/hiring/#url=Schedule-A-Hiring-Authority](http://www.opm.gov/policy-data-oversight/disability-employment/hiring/#url=Schedule-A-Hiring-Authority)

**Federal Contractor Requirements** – Strengthened requirements for federal contractors to take affirmative actions to recruit and hire workers with disabilities

- [www.dol.gov/ofccp/regs/compliance/section503.htm](http://www.dol.gov/ofccp/regs/compliance/section503.htm)
- Database of federal contractors: [www.fedspending.org](http://www.fedspending.org)

### **Massachusetts Employment First Policy –**

[www.mass.gov/eohhs/gov/laws-regs/ddspolicies/s-employment-first-policy-2010-2.html](http://www.mass.gov/eohhs/gov/laws-regs/ddspolicies/s-employment-first-policy-2010-2.html)

**Massachusetts Employment Blueprint for Success – Employing Individuals with Intellectual Disabilities in Massachusetts** - <http://www.mass.gov/eohhs/docs/dmr/blueprint-for-success.pdf>

**Massachusetts Employment Blueprint Progress Report** - <http://www.mass.gov/eohhs/docs/dmr/blueprint-for-success-progress.pdf>

**National Disability Rights Network – Segregated and Exploited** – 2011 and 2012 reports finding a failure of the service system to provide quality employment services and supports for people with disabilities

- [www.ndrn.org/en/issues/employment.html](http://www.ndrn.org/en/issues/employment.html)

**National Governor's Association - A Better Bottom Line** Initiative to improve employment outcomes (blueprint issued in July 2013) -

- <http://ci.nga.org/cms/home/1213/index>

**Oregon Lawsuit** – Information on settlement agreement with State of Oregon on lawsuit claiming that placement in sheltered workshops in a violation of the Americans with Disabilities Act

[www.justice.gov/opa/pr/justice-department-reaches-proposed-ada-settlement-agreement-oregons-developmental](http://www.justice.gov/opa/pr/justice-department-reaches-proposed-ada-settlement-agreement-oregons-developmental)

**Senate HELP Committee Report**– *Unfinished Business: Making Employment of People with Disabilities a National Priority (July 2012)*

- [www.harkin.senate.gov/documents/pdf/500469b49b364.pdf](http://www.harkin.senate.gov/documents/pdf/500469b49b364.pdf)

**U.S. Department of Labor – Advisory Committee on Increasing Competitive Integrated Employment for Individuals with Disabilities** – Information and reports from committee authorized by the Workforce Innovation and Opportunity Act of 2014

- [www.dol.gov/odep/topics/WIOA.htm](http://www.dol.gov/odep/topics/WIOA.htm)

**U.S. Department of Justice Olmstead Enforcement** – Agreements with states increasingly focus on integrated employment (e.g., Rhode Island, Georgia, Virginia, North Carolina)

- [www.ada.gov/olmstead](http://www.ada.gov/olmstead)

**U.S. Department of Justice Guidance on Day and Employment Services** - *Statement of the Department of Justice on Application of the Integration Mandate of Title II of the Americans with Disabilities Act and Olmstead v. L.C. to State and Local Governments' Employment Service Systems for Individuals with Disabilities (October 2016)* - [www.ada.gov/olmstead/olmstead\\_guidance\\_employment.pdf](http://www.ada.gov/olmstead/olmstead_guidance_employment.pdf)

**U.S. Government Accountability Office Report**– *Employment for People with Disabilities: Little is Known about the Effectiveness of Fragmented and Overlapping Programs (June 2012)*

- [www.gao.gov/products/GAO-12-677](http://www.gao.gov/products/GAO-12-677)

#### **Workforce Innovation and Opportunity Act**

- *WIA is Now WIOA – ICI Publication – What the New Bill Means for People with Disabilities* - [www.communityinclusion.org/article.php?article\\_id=382](http://www.communityinclusion.org/article.php?article_id=382)
- WIOA State Plans and Guide – [www.communityinclusion.org/wioa](http://www.communityinclusion.org/wioa)
- US Department of Labor - <https://www.doleta.gov/wioa/>
- Rehabilitation Services Administration - <http://www2.ed.gov/about/offices/list/osers/rsa/wioa-reauthorization.html>

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### **RESOURCES ON PUBLIC POLICY ADVOCACY**

- **ADDP – Advocacy Information** - <http://www.addp.org/advocacy/issues-committees>
- **APSE – Legislative Advocacy Center** - <http://apse.org/policy-advocacy/take-action>
- **Disability Policy Consortium** - <http://www.dpcma.org>
- **National Council of Nonprofits** - <https://www.councilofnonprofits.org/everyday-advocacy>

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