

Job Coach Self-Evaluation

Think about your role as a job coach at a particular employment site. Use the following questions to reflect on your professional activities and to note any successes or any improvements you plan to make.

Do I give my client enough time to use their self-management strategies before I intervene?

If an employer calls with an issue, do I consider how much I need to intervene before responding?

Am I respectful about disclosure and cautious about what information I share with worksite personnel?

Am I doing too much of the job for my client?

Are there ways I could fade support for clients sooner? How so?

Am I balancing direct job training with identifying and using natural supports within the workplace?

Do I make sure supervisors and coworkers are as involved as possible in supporting the worker (as they would be with any other employee)?

Do people at the job give instructions and feedback for the person through me, or do they go directly to my client?

Are my expectations clear to my client? Am I modeling effective communication strategies with the client for the employer?

Is there anything else I need to pay more attention to?

